



COALITION OF
KAISER PERMANENTE
UNIONS




PSP PAYOUT 2023

Great news! Because of our hard work as a Coalition, our 2023 PSP payout will be **\$2,220** for any OPEIU Local 30 member with at least 1,800 compensated hours in SCAL (workers with less than 1,800 compensated hours will receive a prorated amount). **That's over \$720 dollars** more than the \$1,500 minimum we negotiated in our National Agreement last fall!

The only reason we are getting this is because we fought for it and put in hard work to achieve our performance goals. When Kaiser does well, we deserve to do well.

After last year, when Kaiser denied us our PSP because it failed to meet its financial goals, we vowed we would never again let that happen. We held the largest healthcare worker strike in US history, making global and national headlines. Then, bam! Kaiser agreed to a guaranteed minimum PSP payout for this year and the years to come. **Our unity and strength as a Coalition made this happen.**

In SCAL our \$2,220 should show up in our March 8, 2024, paycheck. If it doesn't, let your union rep or steward know.

 (619) 640-4840

 opeiulocal30.org

NEW 2024-2027 PSP: Learn more about the changes to goals and metrics, payout structure, and eligibility for 2024-2027 PSP using **this fact sheet**. Then, work with your Unit Based Team on projects to achieve these goals.